

Renee Breazeale maneuvered through a **male-dominated industry** to develop a **profitable multi-million dollar business model** over **30 years**. She went far beyond the **typical nuts and bolts** of doing **business** to develop **unique practices** and **systems** with a **service-first mindset**.

In **1988** she left **corporate America** with **\$3000**, a **credit line**, and a **dream** - **Victory Bolt & Specialty** was born. Over **three decades**, the **company** grew to **servicing customers** across the **United States** and **exporting** to **Canada, Mexico, Poland, and Brazil**.

The company **earned** the **ranking** of the **thirteenth largest woman-owned business** in the **Charlotte metropolitan area**. Renee made **her mark** on the **industry** as the **patent designer** of the **one-driver bit fastener system**. She was **recognized** by the **industry** as an **innovator** and **leader** for **revolutionizing** a **more turnkey solution-focused approach** to **servicing customers** more **efficiently** and **cost-effectively**.

The **adversities** she faced in **business** were only a part of **what she had experienced**. She also overcame **tremendous personal challenges**. Together these **victories** have played a **significant role** in her **ability** to **see problems** as **opportunities** disguised as **challenges** to help you **grow and learn**. She **desires** to **share** that **wisdom** and **knowledge** so **other leaders** may **triumph** and **soar**.



LIVING THE EAGLE WAY

Living the **Eagle Way** shows **young professionals** and **emerging leaders** how to **soar** to **new heights** in their **career** and **life** by unlocking their **fullest potential**. By adopting **eagle-like traits** you can cultivate **meaningful relationships**, develop a **leadership mindset**, and earn **respect** both for **yourself** and **others** increasing your sphere of **influence** and contributing **positively** to your **community**.

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Eagles by **nature** are **nurturing leaders**, **majestic** and **powerful**, yet **adaptable** and **agile**. Whether you're **leading** without a **formal title**, **navigating** a **degree position**, or embarking on your **entrepreneurial journey**. Join us and **learn to soar** like an **Eagle**.

TRAITS OF AN EAGLE:

- **Nurture Relationships** - the power of we
- **3 c's** – connect, collaborate and create
- **Leading** without a **title**
- You have a **degree/position/company** – now what?
- **Aligning passion** and **purpose**

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Renee's **passion** and **conviction** **shine** through in **every word** she **speaks**. She doesn't just **deliver** a **message**; she **embodies** it. Her **story of struggle** and **triumph** is incredibly **inspiring**. I **wholeheartedly recommend** Renee as a **speaker** for any **audience**. She has a **unique ability** to **command** the **attention** of her **audience** while **instilling hope** and **inspiration** in their **hearts**. You won't just **listen** to Renee **speak**; you'll be **transformed** by her **message**.

- Sandra C.

Renee Breazeale is an **inspirational speaker** with an **incredible story** of **overcoming adversity** with **determination, skill, and faith**. As a **speaker**, **Renee** brings the **audience along** with **her** on her **personal** and **professional journey** offering **encouragement, motivation, and insight**.

- Leila S.

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2016 Woman of Distinction

2015 Vendor of the Year Fortune 500 Co.

Women of Empowerment

2016 Vendor of the Year Fortune 1000 Co.

2015 Woman of Excellence

KNOW Women of North Carolina

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VALOR OF YOUR WORTH

Success isn't just about what you do professionally; it's about **aligning** that with your **personal aspirations**. You are **not** just a **title**, your **role** does **not** define you. Your **true passions** and **driving forces** should not be **overshadowed** by those **standards**.

The **value** and **worth** that you **provide** is **worth fighting for**. **Valor** requires the **courage** to **introspect**, **assert yourself**, and **embrace change**, even when it's **uncomfortable**. Staying **stagnant** brings its **own kind of pain** and **battles**. **Renee** will bring a **transformation** that will **unlock a richer**, more **fulfilling life** both in your **career** and **beyond**.

- **Separating your who** from **your do / your title** does **not** define you
- **Standing up** and **standing out**
- **Pain to change**, **Pain to stay the same** / When it's **ok to adapt** and **be agile**
- **Self-improvement / reflection** gives you **vision**
- **Passion driven purpose** – do what **you love** / Keeping your **personal aspirations** a **priority**



2023 Communicator Award of Distinction Inspirational Speaker



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Renee Breazeale is a **dynamic speaker**. She speaks with **conviction** and it is **evident** she is **passionate** in her **delivery**. **Renee commands** the **attention** of her **audience**. Not only is **Renee's story** one of **struggle** and **overcoming adversity** but her **faith** is truly one of **inspiration**. **I highly recommend Renee** for a **speaker** for any **audience**. **Renee** is a **truly gifted speaker** in **every sense** of the word.

- Christa T.

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ADVERSITY IS VICTORY

Victory starts with **adversity**. **Renee** began from very **humble beginnings**, and **forged a path to success** through **many obstacles** and **challenges**. She will **show you** how the **right mindset** can **pave the way to triumph** despite your **circumstances**.

Embracing **fearlessness** over **failure** is essential for **overcoming any challenge**. By **maintaining a positive attitude** during **tough times** and **envisioning your own success** with **confidence**, you'll **learn to glean valuable lessons** from **adversity**. Ultimately, you'll **discover** that **adversity** is not a **barrier** but a **pathway to victory**, **inspiring** both **yourself** and **others** along the **journey**. There is **no victory** without **adversity**.

- **Trailer Park to the country club** / with the **right attitude**, **meager beginnings** CAN lead to **victory**
- **F- words** / failure - fearless
- **What's your limp?** / **stagger swagger**
- **Lead yourself** first / let others **spread wings**, others will **follow** your **inspiration**, **cluck** or **soar**, **excel** with **confidence**
- The **bigger** the **adversity**, the **bigger** the **victory**. There is **no victory** without **adversity**

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