

Renee Breazeale maneuvered through a male-dominated industry to develop a profitable multi-million dollar business model over 30 years. She went far beyond the typical nuts and bolts of doing business to develop unique practices and systems with a service-first mindset.

In 1988 she left corporate America with \$3000, a credit line, and a dream - Victory Bolt & Specialty was born. Over three decades, the company grew to serving customers across the United States and exporting to Canada, Mexico, Poland, and Brazil.

The company earned the ranking of the thirteenth largest woman-owned business in the Charlotte metropolitan area. Renee made her mark on the industry as the patent designer of the one-driver bit fastener system. She was recognized by the industry as an innovator and leader for revolutionizing a more turnkey solution-focused approach to serving customers more efficiently and cost-effectively.

The adversities she faced in business were only a part of what she had experienced. She also overcame tremendous personal challenges. Together these victories have played a significant role in her ability to see problems as opportunities disguised as challenges to help you grow and learn. She desires to share that wisdom and knowledge so other leaders may triumph and soar.



## LIVING THE EAGLE WAY

Living the Eagle Way shows young professionals and emerging leaders how to soar to new heights in their career and life by unlocking their fullest potential. By adopting eagle-like traits you can cultivate meaningful relationships, develop a leadership mindset, and earn respect both for yourself and others increasing your sphere of influence and contributing positively to your community.

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Eagles by nature are nurturing leaders, majestic and powerful, yet adaptable and agile. Whether you're leading without a formal title, navigating a degree position, or embarking on your entrepreneurial journey. Join us and learn to soar like an Eagle.

## TRAITS OF AN EAGLE:

- Nurture Relationships - the power of we
- 3 c's – connect, collaborate and create
- Leading without a title
- You have a degree/position/company – now what?
- Aligning passion and purpose

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Renee's **passion** and **conviction** shine through in every word she speaks. She doesn't just **deliver** a message; she **embodies** it. Her **story of struggle** and **triumph** is incredibly inspiring. I wholeheartedly recommend Renee as a **speaker** for any **audience**. She has a **unique ability** to **command** the **attention** of her **audience** while **instilling** **hope** and **inspiration** in their **hearts**. You won't just **listen** to Renee speak; you'll be **transformed** by her message.

- Saundra C.

Renee Breazeale is an **inspirational speaker** with an **incredible story of overcoming adversity** with **determination, skill, and faith**. As a **speaker**, Renee brings the **audience along** with her on her **personal and professional journey** offering **encouragement, motivation, and insight**.

- Leila S.



## VALOR OF YOUR WORTH

Success isn't just about what you do professionally; it's about aligning that with your personal aspirations. You are not just a title, your role does not define you. Your true passions and driving forces should not be overshadowed by those standards.

The value and worth that you provide is worth fighting for. Valor requires the courage to introspect, assert yourself, and embrace change, even when it's uncomfortable. Staying stagnant brings its own kind of pain and battles. Renee will bring a transformation that will unlock a richer, more fulfilling life both in your career and beyond.

- Separating your who from your do / your title does not define you
- Standing up and standing out
- Pain to change, Pain to stay the same / When it's ok to adapt and be agile
- Self-improvement / reflection gives you vision
- Passion driven purpose – do what you love / Keeping your personal aspirations a priority



2023 Communicator Award of Distinction  
Inspirational Speaker



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Renee Breazeale is a dynamic speaker. She speaks with conviction and it is evident she is passionate in her delivery. Renee commands the attention of her audience. Not only is Renee's story one of struggle and overcoming adversity but her faith is truly one of inspiration. I highly recommend Renee for a speaker for any audience. Renee is a truly gifted speaker in every sense of the word.

- Christa T.

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## ADVERSITY IS VICTORY

Victory starts with adversity. Renee began from very humble beginnings, and forged a path to success through many obstacles and challenges. She will show you how the right mindset can pave the way to triumph despite your circumstances.

Embracing fearlessness over failure is essential for overcoming any challenge. By maintaining a positive attitude during tough times and envisioning your own success with confidence, you'll learn to glean valuable lessons from adversity. Ultimately, you'll discover that adversity is not a barrier but a pathway to victory, inspiring both yourself and others along the journey. There is no victory without adversity.

- Trailer Park to the country club / with the right attitude, meager beginnings CAN lead to victory
- F-words / failure - fearless
- What's your limp? / stagger swagger
- Lead yourself first / let others spread wings , others will follow your inspiration, cluck or soar, excel with confidence
- The bigger the adversity, the bigger the victory.  
There is no victory without adversity